

Corporate Social Responsibility Policy

AAA Civils is committed to being a responsible and sustainable business. The decisions that we make today must deliver long term sustainable results and the core behaviours we display help us to do this effectively.

This objective is supported by.

- Conducting our business activities sustainably, with integrity, honesty, openness, and transparency.
- Respecting the needs of the local and wider environment, our customers, and the communities in which we work.
- Making sustainable procurement appointments in our supply chain.
- Respecting the world, we occupy now and in the future.

For our customers

To pride ourselves in serving our customers and aim to provide a high quality, efficient and cost-effective service.

For the community

We are committed to engaging positively with the communities in which we work, helping those new to the industry. Supporting local businesses within our location.

For our employees

Our employees are central to the success of our business. We recognise the value of having a diverse workforce, ensuring that equal opportunities are available.

For our associates and supply chain

We work closely with our associates and supply chain to improve efficiency, working to foster fair, long term, environmentally stable relationships and seek to deliver continuous improvement of our environmental performance.

For our shareholders

We have a responsibility to ensure that we adopt long term financial planning that supports sustainable decision making and operational planning into the future. Through our internal and external communication procedures we ensure that this policy is communicated, understood, implemented, and maintained at all levels within the organisation.

This policy is routinely reviewed as part of our management review procedures annually and is available to interested parties, including the general public.

Signed:



Next Review Date: 04/01/2025